

**Approved September 12, 024**

**Luther Area Public Library Board Meeting Agenda  
August 8, 2024 - 4:30 p.m.**

**Call to Order: 4:33 p.m.**

**Members present:**

**Jan Trimberger,  
Donna Long,  
Karen Goodlien,  
Kees Frankfort  
Ann Baker, Potential new board member.  
Theresa Laughlin, Director**

**Visitor comments:**

**Deb from the garden club. Asked to get permission to trim and possibly pull out hedge along south walkway, ramp where bushes are overgrown. Trim first, and review to see if they need to be removed. Board agreed the the gardens look really good and the the garden club has done a great job.**

**Approving Agenda:**

**Karen approved the agenda, Jan second.**

**Approve Secretary's Minutes:**

**Kees approved the minutes, Karen second.**

**Treasurer's Report:**

**Treasurers report was reviewed and a motion to approve was submitted by Jan, second by Kees.**

**Librarian's Report:**

- Summer reading program is over.**
- The Library summer reading program was featured in the local paper.**
- Librarian recommended we drop the movie program as we are getting very low numbers and use the Funds to buy DVDs for the library.**
- Recommend that we drop the movie grant license about \$215.00.**
- CLS the carpet cleaners finally got key back.**

- Jarred from ARK enjoyed his work with us in the summer reading program and wants to do more as a volunteer.
- STEM station is being set up with a grant from the Gerber foundation of \$1,500 and \$300 from an anonymous donor.

Motion to accept the Librarian's report by Karen, second by Jan.

#### Old Business:

- See estimate, Sikkema Construction, for porch fix and or replacement of entire porch. \$4,240
- Check on work warranty.

Jan made motion to accept bid of \$4,240, Karen second.

Board vote to accept.

Donna	Y
Jan	Y
Kees	Y
Karen	Y

Motion passed.

#### Old Business:

- AT&T. they are changing over our phone system. Waiting for a part to finish change over.
- Got a notice that data error from AT&T got worked out.
- Hotspots.
- We have 6 hotspots, we are using 4 at this time. No current waiting list.
- There is a limit of 90 days per hotspot that we can turn off a hot spot that is overdue if the patron has not returned it.

#### New Business:

- The board approved a new logo for the library.
- A staff is requesting to reduce their hours to 3 hrs. On 1 day per week.
- Discussed the difficulty of running the library and the staffing needed.
- Staff will need to resign current position and apply for possible 3 hr. Position.

- Will need to hire for the open position.
- Handyman position needed to fix small things at Library on an as needed basis. Position will be posted.
- Possible pay range \$20 - \$25 per hour.
- Develop a ledger to monitor hrs, materials and misc. Costs.
- Motion by Kees to approve., second Jan.

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- Board looked at a range of options to address pay at the Library.
- 3.5% C.O.L.A. recommended retroactive to April 2024.
- This will be reviewed after 1 year.

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- Board vote to accept.
  - Donna Y
  - Jan Y
  - KeesY
  - Karen

Y Motion passed.

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- Motion for a closed section of meeting 5:50 p.m. Motion Karen, second Jan.

- Motion to end closed session at 6:12 p.m. by Karen and second by

Jan. Trustee Comments:

- No comments

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- Next Meeting: September 12,2024 - 4:30 p.m.

Adjourn:6:15 p.m.

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